



Job Description: Reservation Camp Director

Essential Functions: The Howard H. Cherry Scout Reservation Camp Director reports directly to the Howard H. Cherry Scout Reservation Professional Staff Advisor and the Scout Executive/CEO of the Hawkeye Area Council. The Camp Director will be required to delegate supervision of many tasks to other key staff members. The Camp Director must provide opportunities to train, coach, and provide resources so that staff members can succeed in their role of providing an excellent summer camp experience. The Camp Director must be effective to communicate with varied parties such as, youth participants, youth and adult staff, unit volunteers, Council volunteers, Council staff. The must be knowledgeable of BSA and summer camp program elements and have ability to look ahead and forecast operation strengths, weaknesses, and needs of the summer camping operation. The Camp Director must have ability to be calm under pressure or in the face of a rapidly changing situation and provide management skills to delegate, follow up, provide resources, and ensure completion of tasks.

(The Hawkeye Area Council will pay for all BSA National Camping School expenses to be certified.)

Position Responsibilities:

- The Camp Director is responsible for building a team with a defined goal: Providing an excellent summer camp experience to youth and adults of varied ages and backgrounds.
- Oversee the hiring process for all positions, working with other key staff and volunteers to recruit staff members who are knowledgeable in their position and have the traits necessary to succeed in their role.
- With the management team-oversee the staff training process, providing for the standards of the BSA as well as Howard H. Cherry Scout Reservation (HHCSR) and Hawkeye Area Council (HAC).
- Create a culture of cooperation, engagement, and ownership in summer camp programming.
- Effectively delegate supervision of tasks critical to the summer camp operation.
- Direct summer camp staff, accounting for an atmosphere where safety, accountability, and expectations are points of emphasis and the standard of operational expectations.
- Maintain high morale of the staff, inspire trust, recognize achievement, and coach poor performance.
- Effectively communicate with youth and adult attendees at HHCSR.
- Working through the Program Director - ensure that the summer camp is strong programmatically, providing for activities which engage participants of all ages, and meet the needs and desires of campers.
- Working through the Business Manager-ensure that administrative functions such as registration, accounting, and food service are executed in the most effective manner possible.
- Provide staff-wide vision of providing excellent Customer Service to youth and adult camp attendees.
- All other duties as assigned by the Professional Staff Advisor and or the Scout Executive/CEO of the Hawkeye Area Council.

Compensation:

In addition to offering a competitive summer salary, we provide room and board in a private cabin on site, as well as covering all authorized and approved business-related expenses to include phone and mileage reimbursement.

