



Job Description: COPE & Climbing Director

Essential Functions: The Climbing Director reports directly to the Program Director and Camp Director. The Climbing Director must be at least 21 years old and be able to speak, read and write the English language. The Climbing Director must have enough physical endurance to lead and participate in rock climbing sessions and must hold a valid certification from BSA National Camping School.

(The Hawkeye Area Council will pay for all BSA National Camping School expenses to be certified.)

Principle Responsibilities:

- Supervise, train, and motivate the Climbing Instructor staff in all their activities.
- Insure BSA Climbing standards and all safety regulations are followed.
- Lead and instruct participants who are earning the Climbing Merit Badge.
- Direct the set-up and takedown of a program area.
- Maintain the inventory of all climbing equipment.
- Teach Climb on Safely to adult leaders.
- Participate in all camp wide activities.
- Collecting/preparing Advancement Report Cards, MB Cards and other paperwork as needed.
- Submit a complete inventory of all equipment, including condition and recommendations for next year's supplies.
- Assist in the set-up and takedown of all campsite facilities.
- During the end of the summer camping season, complete a written close-out report of the Climbing program that should include; an inventory of all equipment, including equipment condition and recommendations for next year's supplies. The report will be submitted to the Program Director and Camp Director before leaving the camp property.
- All other duties as assigned.

